

About GuruzKool Faculty

Introduction

[GuruzKool.com](https://www.guruzkool.com) delivers India's top HR recruitment training through elite faculty experts in business consulting, HR recruitment, finance leadership, and strategic workforce training. Their combined 12+ years of proven experience drive cutting-edge HR recruitment programs, skill development, and career success for recruitment professionals across India.

GuruzKool Faculty Overview

GuruzKool's distinguished faculty specializes in HR recruitment training, talent acquisition strategies, statutory compliance (PF, ESIC), financial planning, and operational excellence. This expert team positions GuruzKool as the leading destination for HR professionals seeking advanced recruitment skills, compliance mastery, and career advancement in competitive job markets.

Rahul Mathur - Founder Director & Business Strategist

Rahul Mathur, Founder Director of DiamondOre Consulting Private Limited, leads HR recruitment training and business consulting at GuruzKool. With 35+ years of expertise, including Vice President of Strategic Initiatives at Aviva India, he excels in HR strategy, talent acquisition, recruitment process optimization, compliance management, and team leadership for recruitment success.

Core Competencies

- HR recruitment strategy and talent acquisition
- Business development for recruitment agencies
- Recruitment sales and marketing
- HR training program design and delivery
- Team leadership and large-scale recruitment operations
- Statutory compliance implementation (PF, ESIC)
- Social media management for recruitment brands

Key Specialties

- Recruitment process optimization and excellence
- Financial strategy for HR businesses
- Talent acquisition and retention frameworks
- HR operational excellence and compliance
- Recruitment agency startup consulting
- Strategic workforce planning
- Motivational leadership and team development

Deepti Mathur - HR Recruitment & Operations Specialist

Deepti Mathur brings her [B.Sc](#) in Biology and Post Graduate Diploma in Computer Applications plus 11+ years managing HR recruitment businesses to GuruzKool faculty. Her expertise in talent acquisition, workforce planning, operational efficiency, and recruitment operations empowers learners with practical HR recruitment training tools for real-world success.

Core Competencies

- HR recruitment business management and operations
- Talent acquisition and candidate sourcing strategies
- Workforce planning and demand forecasting
- Recruitment operations and process efficiency
- HR compliance and documentation systems
- Team leadership in recruitment environments

Key Specialties

- Recruitment agency operations management
- Candidate assessment and selection processes
- HR database and ATS implementation
- Recruitment metrics and performance tracking
- Client relationship management in staffing
- Operational streamlining for recruitment firms
- Workforce planning excellence

Kapil Prajapati - Head of Finance & HR Compliance Expert

Kapil Prajapati serves as Head of Finance at DiamondOre Consulting Pvt Ltd, overseeing finance, accounts, operations, and comprehensive HR statutory compliance. His dual expertise in financial strategy and HR regulatory compliance (PF, ESIC, labor laws) strengthens GuruzKool's HR recruitment training with practical compliance knowledge and financial acumen.

Core Competencies

- HR statutory compliance (PF, ESIC, labor laws)
- Financial management for recruitment agencies
- Payroll processing and statutory deductions
- Compliance audits and regulatory reporting
- Recruitment business financial planning
- Operational finance and cost optimization

Key Specialties

- Provident Fund (PF) administration and compliance
- Employee State Insurance (ESIC) management and filing
- Statutory deductions and annual compliance
- Labor law adherence and documentation
- Recruitment agency financial strategy
- HR compliance training and consulting
- Employee benefit schemes and statutory obligations

Why Choose GuruzKool Faculty?

GuruzKool's balanced and experienced faculty team delivers comprehensive HR recruitment training covering strategy, operations, finance, and full statutory compliance. With combined expertise spanning Aviva India's strategic initiatives, HR recruitment excellence, and PF/ESIC mastery, they provide practical, industry-tested knowledge for HR professionals. Their commitment to recruitment excellence, compliance mastery, and operational efficiency ensures learners gain competitive advantages in talent acquisition and HR management.

Our Commitment

GuruzKool empowers HR professionals and recruitment specialists with transformative training programs designed for real-world application. Master HR recruitment strategies, PF/ESIC statutory compliance, talent acquisition, and recruitment operations with India's leading faculty experts. Whether you're launching an HR recruitment career, managing compliance, acquiring top talent, or optimizing recruitment operations, our expert faculty guides you toward professional success and industry leadership.